



# Human Performance **BASIC** Training™



## **Nothing is as powerful as an idea whose time has come...**

Sustainable Improvement in RESULTS requires FOCUS upon the CORE of all performance– Human Performance (HU).

### **HU BASIC Training™ is such an idea.**

It shifts mindset. It ignites personal motivation.

It alters perspective- ALIGNING personal DESIRE with organizational goals and objectives.

It opens a door of POSSIBILITY, inviting participants to step through in a manner that...

- 1 EXPANDS** context,
- 2 ENGAGES** sense of purpose, and
- 3 ENGENDERS** accountability and ownership– of choices, actions, and results

Awareness of possibility leads team members to THINK DIFFERENT ... and DO DIFFERENT™.

Make-things-better-thinking and enriched behaviors, layered with simple tools, generates SUSTAINABLE IMPROVED PERFORMANCE:

Better morale. Fewer errors.

ENHANCED **Reliability, Efficiency, Productivity, and Safe-**

**One TEAM. One GOAL. One CONVERSATION.**

HU Basic Training™ is available onsite at your facility, and soon through PPI's innovative online iLearning format



**HU BASIC Training™**

# Course Overview

HU BASIC Training™ is simple, scalable, and cost-effective. It is customizable—tailored to best-fit the needs of your organization.

## **BASIC Curriculum:**

- Culture and Conditioning
- Preventing Man-Made Disasters
- “Errors” vs “Events”
- Content-vs-Context: Third-Dimension Thinking™
- Practicing Perfection®
- Proactive Accountability®
  - ◇ Suckers’ Swamp
  - ◇ The Great Divide
- “One Team” Approach
- “Human Performance”
  - ◇ Human Error TRAPs
  - ◇ Error Elimination Tools™
- It’s YOUR Choice...



## **Onsite Facilitation**

Individual and team interactions initiated during onsite HU BASIC Training™ instill optimum individual influence while growing a strong sense of “one team”.



## HU BASIC Training™

The onsite course can be conducted in as few as six hours.

Many organizations opt for the full day version, which includes additional group interaction and opportunity to more fully internalize lessons learned.

HU BASIC Training™ can also be extended to 1.5 days, affording members of each involved work team the opportunity to generate their team \*Code of Honor.

\*The Code of Honor development and buy-in process rapidly and sustainably transforms team work culture. For more information on PPI's proprietary approach, go here:

<https://bit.ly/2TXwVrw>



## HU BASIC iLearning



When getting work teams together in a classroom is simply not possible, the iLearning version of HU BASIC Training™ provides an alternative.

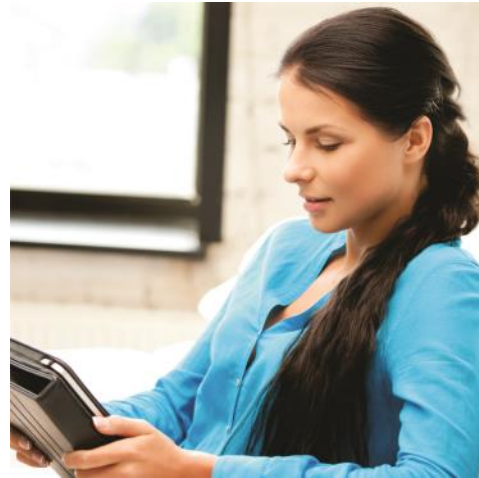
PPI has developed a revolutionary approach to internet-based learning- available from virtually any location, any time of day or night.



## HU BASIC Training™

The HU BASIC iLearning Course is designed to be completed by an individual in approximately two hours.

In addition to onboarding training / initial human performance training, HU BASIC iLearning also provides a great refresher for those having previously attended classroom training.



Where appropriate, HU BASIC iLearning can be combined with classroom exercises, up to and including \*Code of Honor development.

### **What participants have to say about their HU BASIC Training™ experience...**

*“It was interesting to realize that I talk a lot about what “they” (managers, supervisors, corporate) need to do to improve the company. This training helped me understand that I can do a lot to change how things work by changing my own behavior.”*

*-Dave Boelman, Field Test Technician*

*“This is a life-altering class that will save lives. It’s awesome to have a company that cares enough to bring this to employees.”* -Josh Blevins, Supervisor

*“This experience will give you a different perspective toward work (and everything outside of work).”* -Kenny Bullard, Field Operator

### **For more information...**

HU BASIC Training™ is currently offered onsite as part of the Practicing Perfection® implementation process. HUBASIC iLearning is now available. For more information on either of these opportunities, go here: <https://www.ppiweb.com/products/>