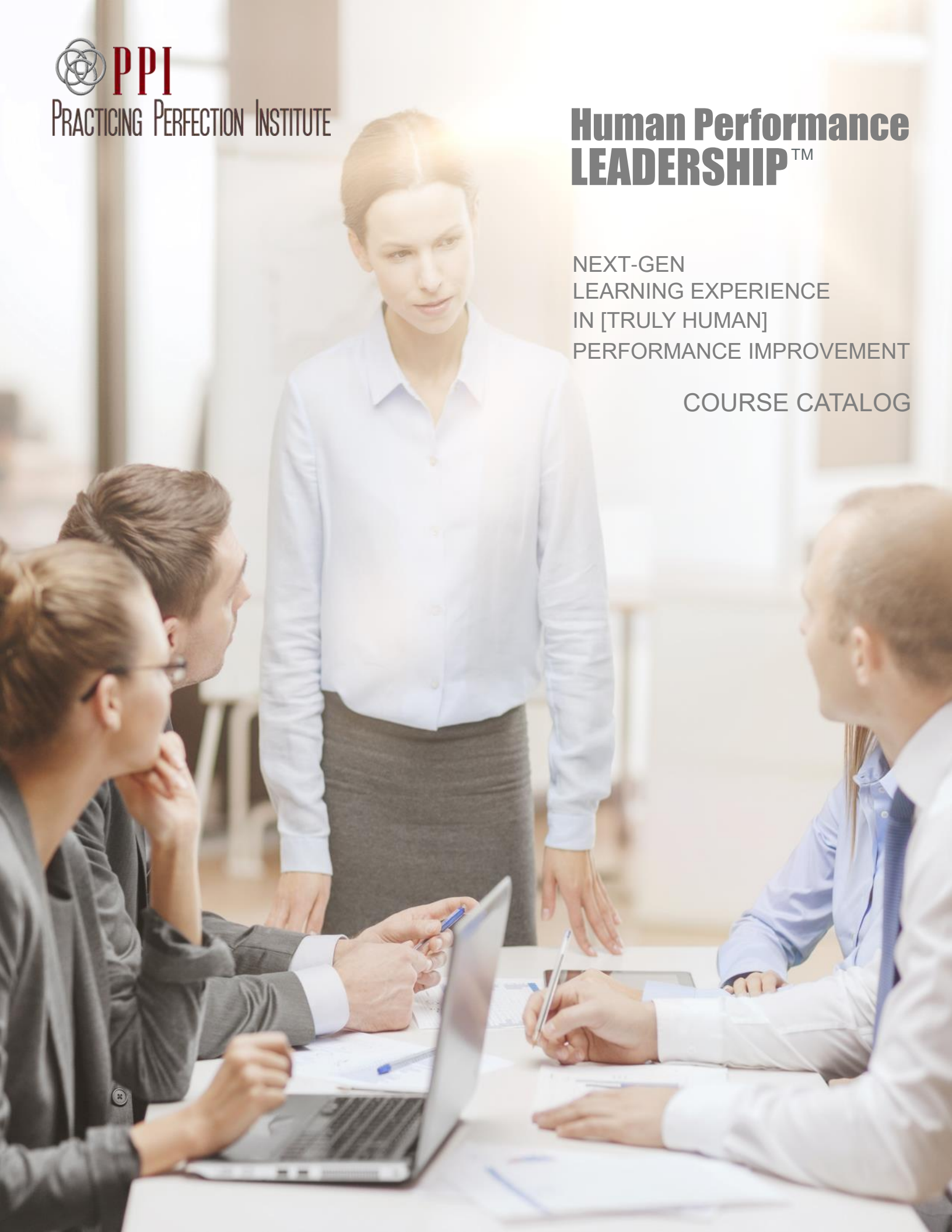


Human Performance LEADERSHIP™

NEXT-GEN
LEARNING EXPERIENCE
IN [TRULY HUMAN]
PERFORMANCE IMPROVEMENT

COURSE CATALOG





This is YOUR TIME...

A MASSIVE OPPORTUNITY for change is staring you in the face.

Little will come from it, however, unless you honestly CHOOSE to LEAD- unless you pounce on the opportunity with an intent to set a fast pace and send a powerful message.

In a very real sense, this is use it or lose it time.

I don't know your specific targets or goals...and I really have no business telling you what they ought to be.

Our job is to help you achieve and exceed your desired outcomes- RAPIDLY and SUSTAINABLY.

The PPI Human Performance LEADERSHIP™ MasterClass...

- 1 Explains **WHY** it is now critical for you to **THINK DIFFERENT** and **DO DIFFERENT™**,
- 2 Provides you with a specific game plan– actions you can use immediately (**WHAT to do**), as well as targeted implementation strategies, tactics and tools (**HOW to do it**), and
- 3 Throws down a challenge...to **YOU**



This is YOUR TIME!

Tim Autrey– Founder/CEO
Practicing Perfection Institute, Inc.

P.S. Incrementalism is DEAD. As Victor Hugo put it, “There is nothing more powerful than an idea whose time has come.” Human Performance LEADERSHIP™ is such an idea. Make the only choice- SEIZE it. ACT upon it. Become a LEGEND.



Human Performance LEADERSHIP™

Course Overview

Upon successful completion of Human Performance LEADERSHIP™, you will KNOW what it takes to achieve and sustain Next-Level Performance on your team / across your organization (and HOW to make it happen)!

Module One: Setting the Stage

- Getting Your Mind Right
- Content vs Context
- A Different Set of Rules
- REPS (Reliability, Efficiency, Productivity and Safety)
- Transforming Culture: ONE Team/ONE Goal/ONE Conversation
- Your Pathway™
 - ◇ WHY- Values vs Principles
 - ◇ WHAT– the CORE of all Performance
 - ◇ HOW- Your Systematic Approach
 - ◇ GOAL– Viral Accountability®
 - ◇ OUTCOME– Culture Transformation

Module Two: Your Foundation

- Practicing Perfection®- what it is (and what it's not)
 - ◇ Two Key Elements (a 10,000-foot view)
 - ◇ Four Foundational Precepts (simple yet PROFOUND)
- A/B/C Players
- Human Fallibility / Setups for Mistakes
- Preventing Man-Made Disaster

Module Three: Understanding Yourself and Others

- Organizational Technology & Psychology
- Human Motivation
 - ◇ Compliance vs Desire
- INFLUENCE
 - ◇ 3 Methods of Influence
 - ◇ The Lizard Brain
 - ◇ Personal Screening Process™
 - ◇ Individual Performance Model™
 - ◇ Primary Performance Needs™
 - ◇ Into the 3rd Dimension– Transforming Culture



Human Performance LEADERSHIP™

Module Four: Proactive Accountability®

- Challenges & Opportunities
- Generations at Work
 - ◊ Principles, Values and Outcomes of Generational Interaction
 - ◊ LEADING Across Generations to Grow ONE TEAM
- The Great Divide
 - ◊ [Below] Scarcity → Entitlement → Victim Behaviors
 - ◊ The Blame Cycle
 - ◊ [Above] Opportunity → Possibility → Proactively Accountable Behaviors
 - ◊ ADMIT-IT Self-Assessment
 - ◊ How to Rise out of “Suckers’ Swamp”
 - ◊ That Giant ‘Sucking Sound’
 - The Blame Cycle
 - The Power to Choose
- Individual Proactive Accountability®
- Team Proactive Accountability®

Module Five: Understanding Human Error

- Human and Organizational Performance
- Basic TRUTHs of Human Error
 - ◊ Mistakes/Errors
 - ◊ Performance Modes
- Defense-in-Depth
 - ◊ Behavioral Defenses- Error Elimination Tools™
 - ◊ Performance Improvement- REPS
- Your Linchpin to Team/Organizational Performance
- Contributors to the Potential for an Accident to Occur
- Being a LEADER (Next-Gen Definition)

Module Six: Achieving Zero Accidents/Events

- Close-Call...Incident...Accident/Event
- Drift & Accumulation
- Taking Charge
 - ◊ Critical Steps & Positive Control
 - ◊ Being [truly] Proactive
 - ◊ Putting it All Together– Achieving Zero Accidents/Events
- Safety & Safety Culture
- Determining Culpability
- Just Culture



Human Performance LEADERSHIP™

Module Seven: Principle-Based Engagement™

- Systematic Approach to Engagement and Alignment
- Alignment
 - ◊ Purpose → Autonomy → Mastery
- Next-Gen Mindset
- Engagement
 - ◊ Principle-Based Engagement™
 - ◊ Vital behaviors
- The Three “Hats” of Influence
- Principle-Based Mentoring™
 - ◊ The Core Four™ Mentoring Approach
 - ◊ Importance of Follow-Through
- Mentor-the-Mentor Sessions

Module Eight: Code of Honor / Achieving Viral Accountability®

- Bringing it to the Team
 - ◊ Concept of a “Code”
 - ◊ Attributes of a Great Team
 - ◊ Tolerances vs Performance
 - ◊ Code of Honor Defined
- Process of Culture Transformation (Putting it All Together)
 - ◊ Busting the Myths
- Your Code of Honor
 - ◊ Sample Code
 - ◊ Creating Your Code
 - ◊ Sustaining Your Code
- Playing to WIN
 - ◊ Being an Exceptional LEADER
 - ◊ Your Personal Challenge

Professional Development Hours (PDH)

Successful completion of the PPI Human Performance LEADERSHIP™ curriculum qualifies for award of (12) Professional Development Hours (PDH) by the [Human Performance Association \(HPA\)](#).



Human Performance LEADERSHIP™

What past participants have to say about PPI LEADERSHIP Training...

"I've been in a leadership position for 35 years, during which I've typically taken two self-improvement courses per year. That's 70-plus courses. I've now found the 'holy grail'. Practicing Perfection® is the 'holy grail' of human performance."

- Rick Kaiser, Asst. Plant Manager– Thomas Hill Power Plant

"If a safer workplace was a destination, every company or business in the world would pull out a map, plot the course, and arrive in style. However, using this analogy there's just one problem in the business world today...there are hundreds of maps that promise to get you there, but very few deliver. Our company looked outside the organization for a solution for years, but the surprising thing was that the answer had been hidden within the whole time. Practicing Perfection® helped us discover our most powerful weapon against accidents... our employees."

- Allan Reed, District Supervisor– LCRA

"The forum was an excellent growth opportunity for the station. The material and training environment exposed operators and support groups to diverse material that helps put their day-to-day tasks in perspective for safe and efficient site operation. It was very heartening to see the multidisciplinary and multigenerational interactions come together so well."

- Alan Price, Vice President, Millstone Power Station

"The focus on human performance- that essence of what makes us tick and why we do the things we do- is right on the mark for our organization (as well as any organization wanting to excel into the future)!"

- C. Mark Gregson, CEO– Columbia Brunswick Hospital

"It was wonderful to see how the morale in our Agency soared to an all-time high after the retreat."

- Colleen Bridger, Director– Stokes Family Health Center

Upcoming Opportunities for YOU to take the LEAD...

Find upcoming dates and
locations HERE:

<https://ppiweb.com/events/>

FOR MORE INFORMATION / FAQs:

Go Here: <https://bit.ly/2MftjQv>

or call Cheryl at 1-702-331-8391